**PERSON SPECIFICATION**

**Registered Manager – Fostering**

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|  | **ESSENTIAL** | **DESIRABLE** |
| **QUALIFICATIONS** | Professional Qualification such as a Social Work qualification (BA/MA/DipSW) or equivalent and relevant to the roleRegistered with that relevant professional body  | Management Qualification such as Level 5 Diploma in Leadership and Management or equivalent – or be working towards a management qualification |
| **EXPERIENCE** | Minimum of 2 years’ experience working with children within the Care System as well as, families and foster carers – preferably within a Fostering Agency or similar settingGood level of experience of undertaking Form F Assessments Experience of working with relevant client groups who present with high levels of complexity.A proven track record of managing a fostering service.Previous line management experience, including supervision of staff ideally within a Foster Care provision or setting | Working within a Therapeutic Agency or settingAttendance and participation at Foster Carer Panels |
| **SKILLS & ABILITIES** | Excellent verbal , communication and interpersonal skills in order to communicate effectively with carers, children, families and colleaguesAbility to work effectively on own initiative as well as within a teamAbility to build relationships and promote changeComputer literate for report and assessment writingSkills in providing consultation to other professionals and non-professional groupsAbility to manage other professionals, celebrate best practice and challenge development areas. | Ability to facilitate, deliver and develop training courses, including Skills to Foster Course |
| **KNOWLEDGE** | Good understanding of child developmentKnowledge of the Care Standards and Fostering Regulations, National Minimum Standards, Children Act and other related legislation and guidanceUnderstanding of Child Protection & SafeguardingKnowledge of the mental health needs of children and adolescents | A therapeutic understanding of the Attachment Model Knowledge of Ofsted Framework for Inspection of Fostering Agencies |
| **PERSONAL QUALITIES** | Commitment to continued professional and personal developmentProfessional credibilityCommitment to equal opportunities and valuing diversityDemonstrate a commitment to supervision and reflective practice |  |
| **ADDITIONAL** | Driver with use of own car |  |